



# QUALITY AND ENVIRONMENTAL POLICY

P. Logístico e Industrial de Carmona

Manzana LB, Nave 1

41410 Carmona, Sevilla – España

+34 954 115 123 – www.sofitec.es

## Mission

SOFITEC is an experienced international organization in the aeronautics sector, a primary reference in the manufacture of composite material structures, structural metal bonding, machining and manufacture of elemental metallic parts, elemental equipment, assembly and subassembly. In addition, onsite we carry out the associated non-destructive tests (ultrasonic inspection, penetrant testing...), manufacturing and periodic review of tooling, surface treatment, painting of metal parts and composites, heat treating of aluminum alloys, and swaging of control cables, thereby increasing the trust of interested parties thanks to our acquired identity relating to total quality, job safety and respectful environmental policy.

## Vision

SOFITEC's vision is to become the leader in the manufacture of aerostructures, increasing its capacity to be the best developer of integrated solutions in projects in composite materials, metallics and assembly.

SOFITEC strives to achieve the maximum customer satisfaction by complying with and exceeding all applicable requirements, providing added value to interested parties and making a serious commitment to environmental protection, taking advantage of customer and supplier contributions, while being at the forefront of the best technologies and adopting innovative measures.

## Values

SOFITEC's core value is the people that form the company, who provide responsibility, proactivity, perseverance and motivation at every level to fulfill the company's mission and objectives.

The commitment, initiative, level of qualification and training initiatives that SOFITEC provides encourage daily excellence and continuous improvement in processes and, as a result, in the company. That's why SOFITEC's Executive Team is committed to providing the best professional expertise in each field of activity, by observing the following points:

- Referencing this policy to comply with quality and environmental objectives, adding a commitment to continuous improvement to achieve the excellence related with quality and environmental performance, preventing pollution and specifically taking care of the environment, as relates to all within our context.
- Fulfilling all customers' requirements, as well as legal, quality, safety and environmental requirements that are applicable to all the services provided and assisting the rest of the interested parties in the search for an adequate development within our environment.
- Implementing the necessary actions (including adequate risk management) to achieve the planned results.

The Executive Team of SOFITEC ensures that this policy is understood by the company at all levels, keeping documented information and transmitting it through several communication media.

April 1<sup>st</sup>, 2019



**José Miguel Hernández**  
*General Director - CEO*



**Javier Fernández**  
*Quality Director*